



## **2021 Specialist Job Description**

### **Swim Instructor**

Specialists are responsible for the direct facilitation of experiential education periods. Specialists work in specific program areas and teach myriad skills to campers of all ages. Specialists deliver the curriculum as presented to them by the Program Area Leader and Programming Department. Specialists report directly to their Program Area Leader. Specialists must be certified or willing to gain certification in all relevant areas (ex. Lifeguarding for Swim Instructor). Specialists main focus is to deliver education to campers; however, additional responsibilities throughout camp are required (ex. Evening camper supervisory duty in bunks).

The Swim Instructor is responsible for teaching and facilitating swimming lessons for campers of all ages as well as facilitating safe use of the Pool during General Swim and evening program. Additional responsibilities related to operating the Pool such as cleaning/vacuuming as directed by PAL. Must have Lifeguard certification, WSI preferred.

Must be experienced in camp programming and camper supervision, education focused, dependable, and flexible. 18+ years old preferred.

#### **Roles/Responsibilities/Expectations:**

- Be responsible for the general health and safety of all campers and staff
- Establish an atmosphere in which campers feel secure, happy, and included
- Supervise campers under their immediate care at all time
- Ensure campers and staff adhere to camp rules
- Act as a positive role model
- Participate in all camp activities and supervisory initiatives
- Cooperate with all other staff regarding matters of rules, safety, and program
- Other duties as assigned by CSL Director, Assistant Directors, and Program Area Leader

#### **Dates:**

Must be available for the entirety of the dates listed below.

- General Staff Orientation begins June 20<sup>th</sup>, 2021
- Camp season ends August 18<sup>th</sup>, 2021
- Other mandatory training dates TBD

#### **Compensation:**

- Approximately (7) paid days off during the Camp season
- Full time hours including days, nights and weekends
- Competitive pay plus Room and Board

