



2022 Counselor in Training Director Job Description

The Counselor in Training (CIT) Directors are responsible for the education and training of the Counselors in Training. CIT Directors design and facilitate the training curriculum and works in conjunction with the Camp Directors, Unit Heads, and Program Area Leaders to deliver an effective and safe training and transition curriculum program to the CITs. The CIT Directors are also responsible for providing feedback and strategizing with the CITs on methods to improve their performance and give them tools to become strong camp staff members. Additional responsibilities may include helping supervise in villages and Program Areas, and facilitate Programs as needed.

Must be experienced in camp programming and camper supervision, education focused, dependable, and flexible. 21+ years old preferred.

Roles/Responsibilities/Expectations:

- Serve as a Senior Staff member
- Be responsible for the general health and safety of all campers and staff
- Establish an atmosphere in which campers feel secure, happy, and included
- Supervise campers under their immediate care at all time
- Ensure campers and staff adhere to camp rules
- Act as a positive role model
- Participate in all camp activities and supervisory initiatives
- Cooperate with all other staff regarding matters of rules, safety, and program
- Other duties as assigned by CSL Director, Assistant Directors, and Program Area Leader

Dates:

Must be available for the entirety of the dates listed below.

- Senior Staff Orientation begins June 21st, 2022
- General Staff Orientation begins June 26th, 2022
- Camp season ends August 17th, 2022
- Other mandatory training dates TBD

Compensation:

- Approximately (7) paid days off during the Camp season
- Full time hours including days, nights and weekends
- Competitive pay plus Room and Board