



## **2022 Program Area Leader Job Description**

Program Area Leaders (PALs) are responsible for developing curriculum, teaching, and supervising campers and staff in a specific Program Area. PALs are required to be certified in certain areas as it pertains to their program (ex. Lifeguarding for Pool PAL). PALs must set and follow through with staff and camper expectations as it pertains to the program curriculum. Program Area Leaders must demonstrate sound judgment and establish a nurturing and safe environment for all campers and staff. PALs will work in partnership with assigned staff and report directly to the Programming Department.

### **Ropes PAL**

Supervise and facilitate all High Ropes, Low Ropes, and Climbing Tower activities. Must have experience in leading teambuilding activities, must be able to climb and perform rescues on High Ropes course and climbing tower, ACCT Level 1 preferred, CPR and First Aid required.

### **Outdoor PAL**

Create and lead activities that provide campers with the opportunity to try new things, find new skills and develop an appreciation of the natural world around them. Advance the mission of the camp through the development and delivery of outdoor activities that are safe, fun, and appropriate to the campers' age and abilities.

Must be experienced in camp programming and supervision, organized, dependable, and flexible. 21+ years old preferred.

### **Roles/Responsibilities/Expectations:**

- Serve as a Senior Staff member
- Be responsible for the general health and safety of all campers and staff
- Establish an atmosphere in which campers feel secure, happy, and included
- Supervise campers and staff under their immediate care at all time
- Ensure campers and staff adhere to camp rules
- Act as a positive role model
- Participate in all camp activities and supervisory initiatives
- Cooperate with all other staff regarding matters of rules, safety, and program
- Other duties as assigned by CSL Director and Assistant Directors

**Dates:** Must be available for the entirety of the dates listed below.

- Senior Staff Training begins June 21st, 2022
- General Staff Orientation begins June 26<sup>th</sup>, 2022
- Camp season ends August 17<sup>th</sup>, 2022
- Other mandatory training dates TBD

### **Compensation:**

- Approximately (7) paid days off during the Camp season
- Full time hours including days, nights and weekends
- Competitive pay plus Room and Board